

Town of Olive Police Department

Policy Manual

TOWN OF OLIVE POLICE MISSION STATEMENT

The Town of Olive Police Department's Mission is to protect and serve the public. In carrying out this mission, we should cooperate as a team to make certain that the citizens of Olive are afforded the best protection and service we can give them and to provide safety and improved quality of life in our community through excellence in policing.

In furtherance of our mission, it will be the responsibility of all members and employees to perform their duties in a manner which will ensure that the following goals and values of the administration of this department are achieved.

1. To care about the people and the community we serve. We are proud of the Department and the services we provide. We recognize the importance of all Department members and treat each other with fairness, loyalty, and respect.

2. To obey the law and respect the *human dignity* of all people. We are committed to honesty and ethical behavior in all our actions. We accept individual responsibility and accountability for our actions and decisions. It is well recognized that all people to varying degrees are implicitly biased. We are committed to continuing to examine our implicit biases in our effort to treat all persons equally.

3. To strive for excellence in the service we provide. We are committed to excellence in our personal performance and professionalism. We are committed to the community we serve.

4 To maintain and enhance the confidence and trust of the people we serve, continually strengthening and expanding the partnerships between law enforcement and the community, more fully involving the community in identifying problems, developing solutions, and establishing relevant Department priorities and policies in an collaborative effort; effectively resolving the problems of the community we serve while protecting life and property. We are committed to enhancing our ability to understand, communicate with and effectively interact with persons of all cultures, races, and backgrounds.

5. To provide a genuine atmosphere of security for people in the community of all races, ethnicities, national origins, genders, sexual orientations, religions, income, ages and abilities